

25 NCAC 01I .2407 CONDITION OF PRIVILEGE

A substantially equivalent personnel system exemption, approved by the State Human Resources Commission under NCGS 126-11, is a condition of privilege; a local government jurisdiction may operate its own system of personnel administration for all employees of the jurisdiction, including those subject to the State Human Resources Act. This privilege shall be continued by the State Human Resources Commission so long as the local system remains substantially equivalent to the Basic Requirements for a Substantially Equivalent Personnel System. The Office of State Human Resources, in its staff capacity to the State Human Resources Commission, shall act on the Commission's behalf in evaluating the ongoing equivalency status of exempted systems.

History Note: *Authority G.S. 126-11;*
 Eff. October 10, 1992;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20,
 2016.